



Aubonne Netball Allstars Umpires/Bench Officials/Volunteers Code of Conduct

UMPIRES, BENCH OFFICIALS AND VOLUNTEERS SHOULD COMPLY WITH THE PRINCIPLES OF GOOD ETHICAL PRACTICE LISTED BELOW. AN UMPIRE, BENCH OFFICIAL OR VOLUNTEER MUST AT ALL TIMES:

- Hold or be working towards the appropriate valid qualifications (umpires only)
- Have personal accident insurance and security checks relevant to your role
- Develop an appropriate working relationship with all club members based on mutual trust and respect
- Encourage an environment that values the performance and not just results
- Show respect to others involved in the sport including other volunteers, players, coaches, team managers, match officials, officials and spectators
- Follow all guidelines laid down by Swiss Netball and the club
- Display and promote high standards of behaviour and fair play
- Always promote the positive aspects of the sport (e.g. fair play) and never condone rule violations or the use of prohibited substances
- Never exert undue influence over a player to obtain personal benefit or reward.
- Always respect other officials' decisions and never engage in public criticism of them
- Respect the rights, dignity and worth of all participants regardless of age, disability, gender, race, cultural background or religious beliefs or sexual identity
- Refrain from offensive, insulting, or abusive language or behaviour
- Never engage in bullying, intimidation, or harassment
- Report inappropriate behaviour or risky situations
- Not allow allegations to go unchallenged, unrecorded or fail to act upon them

EMERGENCY ACTION & FIRST AID

In the event of an accident, all persons present have a legal obligation to stop, assess the situation, secure the accident site, give first aid, contact the emergency services and attend to the injured. All Umpires, Bench Officials and Volunteers should be prepared with an action plan in the event of an emergency and be aware of First Aid Procedures. This will include:

- Access to First Aid equipment
- Telephone contact if the participant is a minor
- Telephone contact to the Emergency Services



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POLICY AWARENESS AND ACCEPTANCE

By signing this code of conduct I agree that I am aware of and will abide by the following policies:

[Wellbeing and Child Protection Policy Statement.docx](#)

[Anti-bullying Policy Statement.docx](#)

[Communications Policy.docx](#)

[Complaints, Dispute Resolution and Disciplinary Procedures.docx](#)

UMPIRES, BENCH OFFICIALS AND VOLUNTEERS HAVE THE RIGHT TO:

- Access to ongoing training and information on all aspects of their role including safeguarding (Umpires only)
- Support in the reporting of suspected abuse or poor practice
- Fair and equitable treatment by Swiss Netball/club
- Be protected from abuse by adults/youths, other adult members and parents
- Not to be left vulnerable when carrying out their role

I UNDERSTAND THAT IF I DO NOT FOLLOW THIS CODE OF CONDUCT THE CLUB MAY TAKE ANY/ALL OF THE FOLLOWING ACTIONS:

- Be required to apologise formally
- Receive a warning; verbal or written
- Required to meet with the club Wellbeing & Protection Officer or designated members of the club committee
- Monitored by another club volunteer/committee member
- Required to attend an education course
- Suspended by the club
- Required to leave or be removed from post

I have read and understood the above code of conduct and I agree to be bound by it:

NAME

SIGNED

ROLE

DATE